

## COTS Grows Innovative Family Supportive Housing Program

This year, COTS has tripled the capacity of the Family Supportive Housing (FSH) program to add capacity to serve up to 75 families. COTS partners with the Howard Center to administer the program which provides home-based case management and service coordination to help unhoused families with minor children to transition to and sustain stable housing.

In 2014, COTS piloted the Family Supportive Housing program in partnership with the Howard Center. The COTS program became a model throughout the State, but COTS's program is unique due to its innovative partnership with Howard Center, which provides deeper access to mental health resources.

Howard Center is a 501(c)3 nonprofit organization serving children, adults, families, and communities. It is the designated provider for mental health and developmental disability services and the preferred provider for substance use services in Chittenden County.



The Family Supportive Housing team recently met off-site for team-building.

### Consider Leaving a Legacy with a Planned Gift

Have you considered how you might leave a legacy with your philanthropy? One important way to create a lasting impact is by strategically arranging your estate and assets to support COTS's mission.

Estate and bequest planning can feel overwhelming and intimidating for many. If you have already decided to include COTS in your will or other estate planning, consider letting us know about your plans so that you can inspire others to start thinking about how they too can make a significant impact on a cause they're passionate about.

Become a part of the COTS Legacy Society and enjoy a membership pin, special mission and program updates, and invitations for all things COTS. We know legacy donors are one of our most loyal supporters and we want to share all the happenings at our organization.

Contact Rebekah Mott at [rebekahm@cotsonline.org](mailto:rebekahm@cotsonline.org) to learn more!

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Cheryl Corsetti, Family Supportive Housing Program Coordinator, says, “two of our FSH service coordinators are housed at the Howard Center as well as their supervisor who co-leads the FSH team. This partnership opens up agency-specific resources for the families we serve and allows them to quickly connect with mental health, developmental and family supports.”

Ruth D’Angelo, Director of Family and Community Programs at Howard Center and co-leader of the COTS FSH team points to the partnership’s ability to provide easier access to care coordination by working closely with larger teams who are supporting clients and their family members. This includes offering clinical assessments and interventions when needed. The embedded mental health resources in the FSH program are vital in an environment when such resources are scarce.

All referrals to the FSH program come from the Coordinated Entry system, a statewide process that helps connect people experiencing homelessness with resources and services. To be eligible for the program, the family must have minor children, be experiencing homelessness, and want to participate in the program and be willing to engage with services offered. The FSH program prioritizes families who have at least one child under the age of 6, who have an open case with the Department of Children and Family Services, and who have experienced multiple episodes of homelessness (or are currently experiencing an episode of homelessness that has lasted for one year or more).

According to Cheryl, “as the housing market continues to get tighter and more competitive it’s more important than ever that households find stability in the place they call home. The Family Supportive Housing program is unique in that it allows us to provide support to families not only as they transition from homelessness into housing but once they’re housed as well.”

The FSH program provides a longer-term case management for the most vulnerable families in our community. This allows for ongoing housing retention efforts that continue to support families through inevitable challenges that arise, even once they are housed.

Cheryl says, “this retention support focuses on working with the family to identify the root causes that led to housing instability and coming up with a plan to address these issues in an effort to reduce incidences of homelessness.”

**This past year, COTS Family Supportive Housing served 41 families, including 91 children. 73% of those families have moved from homelessness to housing through their participation in the program.**

Many families are able to thrive in the FSH program due to the access to resources and deep support provided. For example, one family who has been in the program for more than three years has found great success since enrollment. The family came to the area as refugees, and experienced homelessness due to many barriers and challenges related to housing and employment. During their time in FSH, the parent has been consistently enrolled in English classes and connected with driving instructors who have prepared her to take her driving test. The family has recently graduated from the State’s Temporary Aid to Needy Families program as the parent has found meaningful employment as a paraprofessional in a pre-school classroom for children with Autism and has become proficient at creating and using online accounts to manage her bills. The children are thriving in school and have benefited from enrichment programs such as the DREAM program and the Boys and Girls Club.

As children and family homelessness continues to grow across the State this year, the COTS Family Supportive Housing Program is an essential resource to support the most vulnerable families in the community.

# COTS Hopes to Run Winter Warming Shelter and Expand Adult Shelter Program

Homelessness is on the rise across the State of Vermont, and the numbers of people living unsheltered have spiked, creating a dearth of shelter beds. According to the annual Point in Time Count that analyzes the number of people experiencing homelessness on one night in January, there were more than 800 people experiencing homelessness in Chittenden County. According to the Chittenden County Homeless Alliance, 266 people were unsheltered—sleeping outside this summer in cars, tents, or other “rough sleeping” conditions.

For more than 40 years, COTS has provided overnight shelter to adults at the Waystation program. The Waystation provides 36 beds and enrollment in Housing Navigation services to support people with a housing plan as they address barriers and challenges. The Waystation shelter is typically full, and in an aging building with limitations due to the physical footprint, yet COTS had limited options to expand based on the cost and timeline to build a new facility or acquire new property.

However, a glimmer of hope sparked this summer when the COTS senior leadership team became aware that a federally-owned property had been identified as a surplus property through the Government Services Agency Asset Disposition program. This program allows for the transfer of property to eligible agencies to serve the homeless population. The building, located at 58 Pearl Street, formerly served as the Social Security Administration offices, but has been vacant for four years.

Upon learning of this opportunity, COTS formed a plan to meet both the urgent immediate needs in our community, as well as plan for the future of our flagship adult shelter program. COTS is proposing to operate a temporary 30-bed Winter Warming Shelter at the site to add capacity throughout the winter months to prevent unsheltered people from freezing outside. In the spring, COTS plans to undergo extensive renovations to create an enhanced version of the Waystation program, expanding capacity by 55% and greatly improving the program space through trauma-informed design and a less congregate model. This plan would allow COTS to move from a cramped space with dozens of bunk beds split between two “dormitories,” to a flexible configuration of private or semi-private rooms that can be quickly adapted to meet the needs of our guests.

“We have long identified the need for a reimagined Waystation space that is more dignified and trauma-informed than what the current footprint allows,” said COTS Executive Director Jonathan Farrell. “This opportunity would allow us to build for the future of COTS, with direct input from staff and guests.”

In order to acquire the building, COTS submitted a two-part application to the federal government, which at the time of publication is still under review. COTS hopes to receive a decision as soon as possible in order to move forward immediately with the Winter Warming Shelter as December looms.

As part of the application process, COTS gathered letters of support from Burlington’s Mayor Emma Mulvaney-Stanak, as well as State assembly members and our federal delegation. COTS is grateful for the support of Senator Peter Welch, who has continued to advocate for a swift process at the federal level.

**“The onset of cold weather can make finding shelter even harder in Vermont, which faces one of the highest rates of homelessness in the country. COTS’s plan to open and operate a new warming shelter would bolster Burlington’s emergency housing resources and reduce barriers for those seeking safety during Vermont’s cold winters. I’m urging the GSA to quickly approve COTS’s application and help ensure Vermonters who need shelter are protected against the cold.”**

SENATOR PETER WELCH

COTS is hoping to raise around \$2 million to help fund the larger renovation costs. Please contact Rebekah Mott at [rebekahm@cotsonline.org](mailto:rebekahm@cotsonline.org) if you are interested in learning more about this campaign.

## COTS Candlelight Vigil

### Remember Those Lost To Homelessness

The COTS annual candlelight vigil will take place in front of Burlington City Hall on December 20, 2024 at 5PM. This is the same night as the winter solstice, the longest night of the year, and also National Homeless Persons’ Memorial Day. The candlelight vigil is held on this day to honor those who have died while homeless.

This is a somber event, but also an uplifting one as we reflect on the hope we have for those still experiencing homelessness. We hope that you’ll join us this year to remember those that were lost in the past year and to honor those still experiencing homelessness in our community.





# COTS Walk 2024 Sponsor List

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Star 92.9 / 95 Triple X  
University of Vermont  
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Vermont Business Magazine  
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## Affordable Housing

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Northeast Delta Dental  
Redstone Commercial Group

Rhino Foods  
Switchback Brewing Co.  
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## Inkind

Alison Redlich Photography  
Avodah  
Ben & Jerry's Ice Cream  
Cabot Creamery Co-operative  
Darn Tough Vermont  
The Dixie Six  
Hannaford Brothers Co.  
Goldhammer  
Jenni Johnson & The Jazz  
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University of Vermont  
Vermont Lake Monsters

## CHALLENGE TEAMS

### Business

Baystate Financial  
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Children Unlimited  
Hoogenboom Wealth  
Management  
Marvell Technology  
Open Approach

### School

Burlington High School  
Rice Memorial High School  
Saint Michael's College –  
MOVE Office

## Faith

All Saints Episcopal Church  
Essex Catholic Community  
(Holy Family/St. Lawrence  
Parish & St. Pius X Parish)  
Essex Center United  
Methodist Church  
First Congregational  
Church of Essex Jct  
Good Shepherd Lutheran  
Church  
Roman Catholic Diocese of  
Burlington  
Shelburne United Methodist  
Church  
Sisters of Mercy  
St. Catherine of Siena  
St. James Episcopal Church  
St. John Vianney Church  
St. Paul's Cathedral  
United Church of Fairfax

## Community

Jungle Cats  
Team Kate  
Team Love  
The Sole-mates

## Challenge Walkers

Carol Boardman  
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Peggy Curtis  
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Janel Gamm  
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Tim Kane  
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Timothy Naples  
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Paula Pickering  
Sharon Robertson  
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Marga Sproul  
Nicole Stefanowicz  
Gillian Taylor  
Donna Walter





Volunteers lead the way during the 2024 COTS Walk.



PHOTOS BY STEPHEN MEASE PHOTOGRAPHY

## Save the Date for the 2024 COTS Phonathon

The 2024 Phonathon will take place from December 2–5. The COTS Phonathon is our oldest fundraiser. Each year, the week after Thanksgiving, staff and volunteers call past COTS supporters and ask them to consider a gift to COTS again this year. The Phonathon is one of our most important fundraisers and is vital to the services COTS provides.

With the support of the community and our amazing sponsors, we hope to reach this year's fundraising goal of \$275,000. This year, we have received a generous challenge grant from EastRise Credit Union. Thanks to the challenge grant, if you did not give to the Phonathon last year, your gift will be matched this year. If you did give to the Phonathon last year, any gift above and beyond your previous gift will also be matched.

Volunteers can sign up to call past donors at our in-person event at 95 North Avenue on December 2nd, or virtually from anywhere from December 2–5. Volunteers can also take the Phone-a-Friend pledge and reach out to family, friends, co-workers, and neighbors to ask them to support COTS this year.

Tune in to WOKO during the month of November and the week of the Phonathon to hear COTS clients talk about the impact of our services in their own words. Many thanks to WOKO and Wild Bill Seargent for your incredible support in helping us share our client's stories with our community.

**Visit [cotsonline.org](https://cotsonline.org) to sign up to volunteer at the Phonathon this year or make your donation now.**





# It Takes a Village

## BACK TO SCHOOL BONANZA

Thanks to the generosity of **Oh My Dog, Dairy Farmers of America, PC Construction, Acrisure, J.A. Morrissey, Inc.,** and **Northfield Savings Bank**, our Back to School Bonanza was a huge success. Thank you to our **93 volunteers**, and our **countless supporters** for making this event possible. With your help we were able to provide 241 students with new backpacks and tons of school supplies in a fun environment.

The Back to School Bonanza was a Blast, thanks to our outstanding community! With **Katie's Kids** helping at the backpack station, each student received a backpack and an abundance of school supplies to help them feel set for the school year, but that's not all! They were able to bounce on the bouncy house, get their face painted, snack on snow cones, enjoy tacos from the taco truck, and pick out articles of clothing for a first day of school outfit. We

were able to offer some amazing services. Professional hairdressers **Anna Izzo** and **Rosemary** gave haircuts on site, **Feeding Champlain Valley** provided takeaway groceries, **Emily Eden** handed out her home-made cookies and lemonade, **Clif** and **Fletcher Free Library** supplied each child with free books, and **Lund** shared information with families in our community.

A big part of this event is helping maintain dignity. We want students to be able to choose their own school supplies, in colors that they like, pick out some clothing that start them off on the right foot, and get haircuts that alleviate some of those first day jitters. In addition to the 241 students we helped day of, we were also able to provide supplies to 36 students who work with COTS case workers, 25 students in our doors the following days, and hundreds of students through partner agencies that received remaining school supplies.



**Leonardo's Pizza** fueled our volunteers and staff.

**Jacqueline** and **Jessica Bolster** donated spring baskets for children in shelter with help from **Saint Michael's worshipping community, Saint Michael's student athletic teams,** and **Phoenix Books**. This is Jacqueline and Jessica's 30th year doing it!

**Red Wagon Plants** donated seeds, and plant starts for our guests to enjoy!



Thank you, **Gotta Have Sole Foundation**, for supplying 30 pairs of shoes for children in shelter.

**ECHO at the Leahy Center**, thank you for adding some fun to life at Family Shelter.

**Gadue's** partners with COTS to dry clean winter coats donated by the community to help keep our guests warm through their **Coats for Kids and Families** program.

The **Rock Point School** hosted their annual **Ooky Spooky 5K** to help raise money to support COTS.

**Burlington Furniture Co.** donated 1% of their sales in the month of September to support COTS.

We received hundreds of pairs of **Bombas**, **Darn Tough Vermont**, and **Hanes** socks! These are pivotal for the health of our guests, thank you.

**Fourbital Factory** donated beautiful beanies.

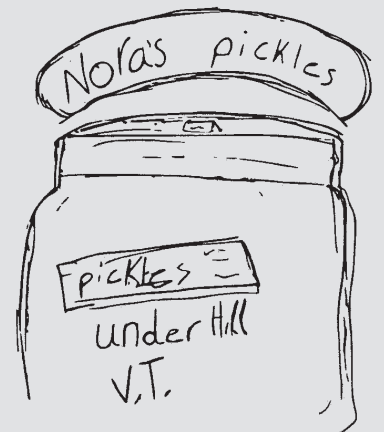
## DONATIONS, DRIVES, & COTS WISH LIST

A big thank you to those who have donated from our wish list or set up donations drives. Thank you **Alexandra Weinstock**; **Allison Curran**; **Barbara Sirvis**; **Betty** and **Marvin Libson**; **Bradley Malouin**; **Chris** and **Leslie Capano**; **Darn Tough Vermont**; **Essex Junction Lions Club**; **Fourbital Factory**; **Francesca Dupuis**; **Gotta Have Sole Foundation, Inc.**; **Integrated Health**; **Jacqueline** and **Glen Bolster**; **Jennie Sloan**; **Joan Pelky**; **Julian Barritt**; **Kate Collen**; **Kathy Simoneau**; **Kimberly Rockwood**; **Lawrence Levitt**; **Linda** and **John Lane**; **Martha Goodsell**; **Mellisa Cain**; **Molly McKenna**; **MSK Engineers**; **National Life Group**; **Nicole Santeiro**; **Oak Maple Finance**; **Oscar Castro**; **Patrick** and **Lenore Noble**; **Paul** and **Barb Macuga**; **Red Wagon Plants**; **Saint Michael's College – MOVE Office**; **Sandy Hanley**; **Vermont Foodbank** for donating necessary hygiene products and other needed items.

Thank you to those who supported our Back to School Drive: **Abbey Duke** and **Sue Chayer**; **Acrisure**; **Amy** and **Andrew Beaumier**; **Andrew** and **Janet Watts**; **Andrew** and **Leslie Griffiths**; **Ann Joppe-Mercure**; **Ann Marie Bonanno**; **Colleen Murphy**; **Dore + Whittier Architects**; **Drs. Megan** and **Seth Frenzen**; **Duncan Hacker** and **Samantha Connolly**; **Elizabeth Bouchard**; **Ella McGrath**; **Fuse Marketing**; **Henry** and **Julie Elitzer**; **Ian** and **Erin Sutherland**; **Jean Houghton**; **Jocelyn Churchill**; **Judith Kitchell**; **Karen Dutil** and **Martin Martell**; **Kathryn Dersch**; **Kathryn Gordon**; **Katie** and **Jay Nunn**; **Kimberly Gammon**; **Kristin Wright**; **Lake Champlain Chocolates**; **Laura Daudelin**; **Laurie Valley**; **Leonardo's Pizza**; **Linda** and **John Lane**; **Lisa** and **David Hartnett**; **Lisa** and **Todd Poole**; **Lynne** and **Scott Jaunich**; **Margaret Welch**; **Mary Ellen Bridge**; **Morgan**; **Muthu Venkatachalam** and **Indu Muthuswamy**;

## Q & A with Nora

We last interviewed Nora in 2021 about her incredible pickle stand that benefits COTS. She was 7½ then. During that interview, Nora said that she chose to support COTS because we help people find homes. "I think having a home is important for kids so they stay warm and dry." She also talked about what makes the perfect pickle: "the salt!" she said. "If there is no salt, it is bitter. Well, I think so. It has to be crunchy, and cold." We couldn't agree more! We got to catch up with Nora to check in on how her pickle stand went this year.



**Romy:** Hi Nora! Can you tell us a little bit about yourself? How old are you, what's your favorite color, and anything else you'd like to share?

**Nora:** I am 10, but I am turning 11 in November. I am in 5th grade. My favorite color is aqua. I love hanging out with my friends, playing chess and doing math.

**Romy:** Last time we talked was over two years ago, has anything changed with your process of making pickles?

**Nora:** I have always made the same pickle recipe. I have started selling pickles at my dad's work (the National Guard) last year and this year. I grew all of the cucumbers and onions last year, but this year I got some from our community sharing shed because my cucumber harvest wasn't very good.

**Romy:** What have you learned about our community through your pickle stand?

**Nora:** I have learned that people like that I am donating to COTS. I don't think that I have had a single customer that didn't like my pickles! I learned how to do more of the process of growing the cucumbers by myself this year, without as much help from my grandmother. I have learned that people who give to our sharing shed are very generous!

**Romy:** What are you looking forward to next pickle season?

**Nora:** My goal is to sell 100 pickle jars next year! I am looking forward to selling them at the Jericho Farmer's Market Kids Day, hopefully with my friends!



Left: Nora in 2021. Right: Nora in 2024.



**National Life Group; Patricia Bosley; Paula and Bruce Morgan; Peg and Paul Gagne; Peggy and Jonathan Sands; Rebecca MacDonald; Rhino Foods; Richard and Cheryl Ugland; Sandra Gyesei; Sara Solnick; Sean Collins and Courtney Cahill; Sherwin-Williams Paint Store; St. James Episcopal Church; Susan and David Gay; Susan E. Saunders; Sylvan Learning; Tara Williamson; The Nolan Family; Thomas Gustafson and Ann Arcovitch; Timothy Mullen.**

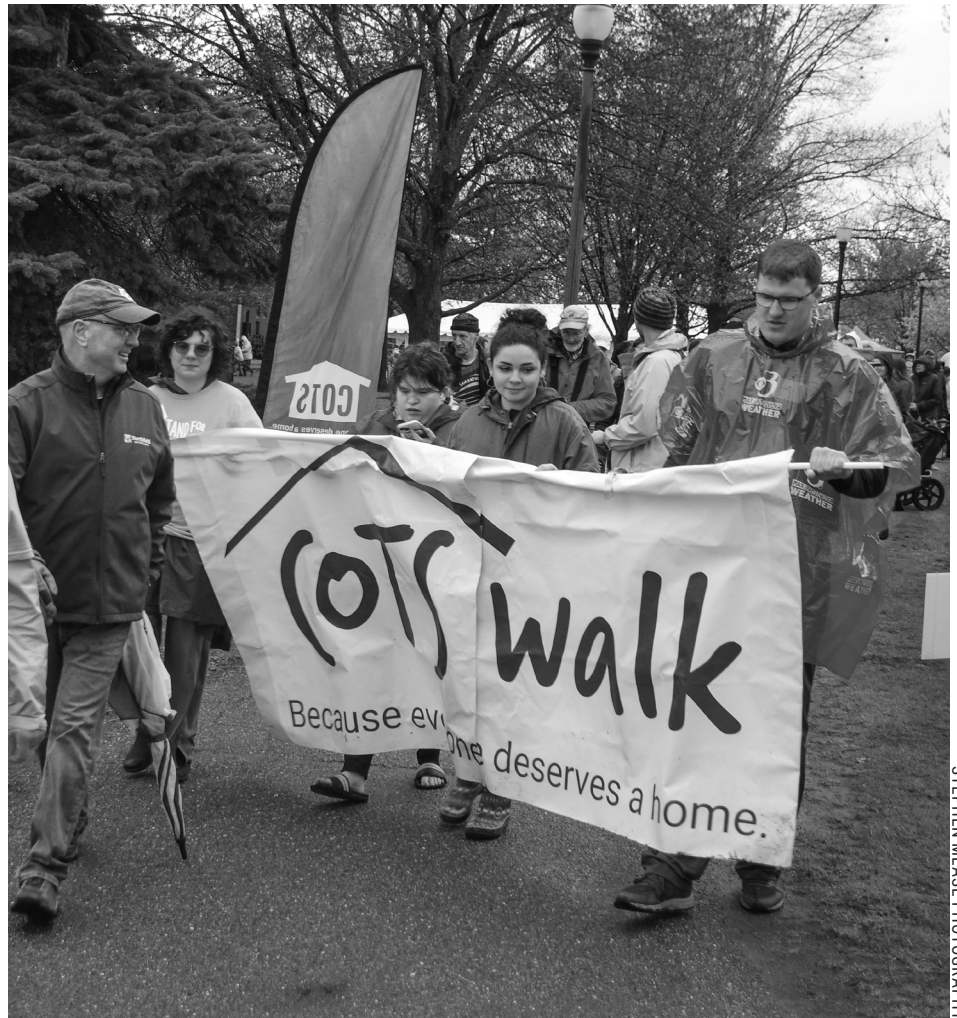
Thank you for your support of COTS staff, **American Flatbread; Flynn Center for the Performing Arts; NU Chocolat; Spare Time Entertainment; The Scoop; Thrivent Financial; Vermont Donut Enterprises.**

Thank you, **Wild Bill Sargent and WOKO,** for on air promotions.

## DAYSTATION LUNCH

A big thanks to COSTCO for donating a gift card each month to help support COTS Daystation lunch program.

**Acrisure; Andrew and Deborah Rosenfeld; Carol and Scott Boardman; Champlain Valley Union High School; COTS Board;**



STEPHEN MEASE PHOTOGRAPHY

# 2024 in review

## Family Shelter

**36 families**, including **65 children**, stayed in a COTS family shelter and received housing and supportive services. Specialized programs were also offered for children.

## The Waystation

**159 individuals** stayed at the Waystation, COTS' year-round overnight shelter, and received housing and supportive services.

## Family Supportive Housing

**41 families**, including **91 children** experiencing homelessness received intensive case management and housing retention services.



Elaine Ittleman and Frank Ittleman, M.D.; Goodwater Brewery; Halle Sobel and Mark Kautzman; Ian Campbell; Kurt Reichelt; Lake Champlain Chocolates; Lauren Prinzing; Lynne and Scott Jaunich; Mansfield Hall; Open Approach; Peg and Paul Gagne; Price Chopper Foods; Reformed University Fellowship; Saint Michael's College – MOVE Office; Sean Collins and Courtney Cahill; St. James Episcopal Church; Susan Littlefield; The Mountain Mamas; Tim and Ellen Kane; TLC Nursing; University of Vermont – College of Arts & Sciences; UVM – National Society of Leadership; UVM Outdoor Experience; UVM Student Government Association; UVM TREK; Vermont Agency of Human Services – Children and Families; Vince and Tracie Carlos plus many, many more individual supporters, provided healthy lunches or food for about 55 people daily. The Daystation serves lunch 365 days a year, thanks to the support of volunteers.

Thank you for supporting our COTS Walk; Alison Redlich Photography; Ben & Jerry's Ice Cream; Cabot Creamery Co-operative; Darn Tough Vermont; David and Judy Wright; Hannaford Brothers Co.; Jenni Johnson & the Jazz Junketeers; Joseph Cribari; Lake Champlain Chocolates; Leonardo's Pizza; Myers Container Service Corp.; P & P Septic; Red Hot Juba; Saint Michael's College – MOVE Office; Sophia Senning and David Siegel; Starbucks; Stephen Mease Photography; Sugarsnap VT; The Dixie Six; UVM Athletics; WEZF 92.9 FM.

## Food is Love—Sign Up to Provide Daystation Guests with Lunch

Our largest ongoing need is for volunteers to provide lunch for our Daystation guests. We serve lunch 365 days a year, seven days a week. Volunteers provide ingredients, prepare, and serve meals.

- Volunteers must be 18 years old to serve lunch. Families or groups with children can prepare the meal offsite and drop it off for our staff to serve.
- Volunteers older than age 18 may use our kitchen to heat up or assemble meals to serve to Daystation guests. We recommend bringing no more than 8 people from your group because of limitations with space.

If you have any questions about volunteering, organizing a drive, or putting on your own event for COTS, email our Communication & Events Manager at [romyt@cotsonline.org](mailto:romyt@cotsonline.org).



### The Daystation

**1,784 individuals** visited the Daystation, COTS' daytime drop-in center for lunch, showers, laundry, and services.

### Financial Assistance

**130 households**, including **102 children**, received financial assistance and services to avert homelessness.

### Housing Navigation

**252 households**, including **293 adults** and **132 children**, received housing and services through the COTS Housing Resource Center.

# Thank YOU!

These generous businesses and organizations provided in-kind and financial support to COTS during our fiscal year 2024 (October 1, 2023–September 30, 2024). In addition to the names here, hundreds of individuals and foundations have made financial and/or in-kind gifts in support of COTS programs and services this past year. The foundations listed below have requested inclusion in our newsletter:

800response	Burlington Football Club	Dairy Farmers of America	The Golub Foundation
89 North	Burlington Furniture	Darn Tough Vermont	Goodwater Brewery
95 Triple X	Burly Bear Productions	Daughters of Charity of the Sacred Heart of Jesus	Gotta Have Sole Foundation
Acrisure	Burton Snowboards	Deloitte	Grace United Methodist Church
Adobe	Butternut Mountain Farm	The Dianne Shullenberger Gallery	Gravel & Shea
Agilent Technologies	C2 – A Xerox Business Solutions Company	The Dixie Six	Greek Ladies Philoptochos Society
The Alchemist Brewery	Cabot Creamery Co-operative	Docusign	Green Mountain Bhoys
Alison Redlich Photography	CAF America	Dore + Whittier Architects	Green Mountain Chorus
All Souls Interfaith Gathering	Casa Birria	Downs Rachlin Martin, PLLC	Green Mountain Power
Alma Gibbs Donchian Foundation	Cathedral Church of St. Paul	Duncan Wisniewski Architecture	Green Mountain Semiconductor, Inc.
Amalgamated Charitable Foundation	Champlain Investment Partners	Dynapower	Hallam-ICS
American Association for Justice	Champlain Valley Union High School	EAB Global, Inc.	Hameline Wealth Management of Raymond James
American Endowment Foundation	Charity Navigator	ECHO at the Leahy Center	Hanes for Good
American Flatbread	The Chicago Community Trust	Employees' Community Action Council of General Dynamics	Hannaford Brothers Co.
American Legion Post 91	Christ Church Presbyterian	Energy Futures Group	Hannaford Supermarkets
American Online Giving Foundation	Chroma Technology Corp.	Engineering Ventures, PC	The Hart Foundation
America's Gardening Resource, Inc.	City Market Onion River Co-op	Essex Community Players	Hawthorn, PNC Family Wealth
Applied Materials Foundation	City of Burlington Housing Trust Fund	Essex Junction Lions Club	Heavenly Cents Thrift Shop
Avodah	City of South Burlington	Evernorth	Hemenway & Barnes, LLP
Bags 4 My Cause	Civil Engineering Associates	Everyday Monday Thrift Shop	Holy Family and St. Lawrence Parish
Baystate Financial	The Clowes Fund	Fanny Allen Corporation	The Home Depot Foundation
Baystate Financial Charitable Foundation	Coffee Quality Laboratory	The Farmhouse Group	Hoyle Tanner
Ben & Jerry's Ice Cream	Colchester Hockey Boosters	Fidelity Charitable	IBM
Benevity Community Impact Fund	Combined Federal Campaign of Northern New England	First Baptist Church	IBM Computershare
Bergeron, Paradis & Fitzpatrick	Commonwealth Financial Services	First Congregational Church of Burlington	IBM Employee Charitable Contribution Campaign
Bernstein Philanthropic Impact Fund	Community Alliance Church	First Congregational Church of Essex Junction	iGiftFund
Bia Diagnostics	Community Health Centers of Burlington	First United Methodist Church	Instrumart
Birdseye	Community National Bank	Flynn Center for the Performing Arts	Integrated Health
Blackbaud Giving Fund	Community Shares of Colorado	The Forrest & Frances Lattner Foundation	ISI Water
BlueCross BlueShield of Vermont	Concepts: In Structures, LLC	Fourbital Factory	J&R Kramer, Inc.
BNY Mellon Charitable Gift Fund	The Condo Guy	Fraternal Order of Eagles #3210	J. A. Morrissey, Inc.
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		General Dynamics Ordinance and Tactical Systems	Joe Cribari Music
		General Electric	John A. Kern Legacy Fund
		Geri Reilly Real Estate	Johnson Charitable Gift Fund
		The Gibney Family Foundation	Joy of Home
		Give Lively Foundation	Kate Kennedy PT
		Glenmede Donor-Advised Fund	Kelsey Trust
		GlobalFoundries	Kenyon Enterprises, Inc.
		Goldhammer	Keurig Dr Pepper
		Goldman Sachs Philanthropy Fund	



KeyBank	Northgate Residents' Ownership Corp.	Smith Buckley Architects	United Way of Coastal Fairfield County
KeyBank Foundation	Northwest Vermont REALTOR® Association	Spare Time Entertainment	United Way of Northwest Vermont
KLD Strategy	Novartis	St. Albans Glass Company	United Way Suncoast
Knights of Columbus	NU Chocolat	St. Andrew's Episcopal Church	United Way Worldwide
Lake Champlain Chocolates	Oak Maple Finance	St. Catherine of Siena Church	UnitedHealth Group
Larkin Realty	O'Briens Aveda Institute	St. Francis Xavier Parish	The University of Vermont
Leonardo's Pizza	Oh My Dog VT	St. James Episcopal Church	Athletics
LGBTQ+ Fund of Vermont	Omega Mu at-Large Chapter	St. John Vianney Church	College of Arts & Sciences
Love and Blessings	OneDigital/Kinney Pike	St. Pius X Church	National Society of Leadership and Success
Lucy and Howe Brewing Company	Open Approach	Star 92.9	Outdoor Experience
Lucy Downing Nisbet Charitable Trust	Orangetheory Fitness	Starbucks	Student Government Association
M&T Bank	P & P Septic	State of Vermont	Student Occupational Therapy Association
The M&T Charitable Foundation	PayPal Giving Fund	Stephen Mease Photography	TREK
Main Street Landing	PC Construction	Stone Underground Construction	The University of Vermont Medical Center – Post Anesthesia Care Unit
Mansfield Hall	Peak Potential Fitness	Sugarsnap	Vanguard Charitable
Manufacturing Solutions, Inc.	Pellergy, LLC	Summit Properties	Vermont Business Magazine
Marvell Technology	Pizzagalli Properties, LLC	Sweeney DesignBuild	Vermont Community Foundation
Masonic North Star Lodge	Pledgeling Foundation	Switchback Brewing Co.	Vermont Department of Children and Family Services
MassMutual	Point B Realty, LLC	Sylvan Learning	Vermont Department of Health
Mater Christi School	Potash Properties, LLC	Synopsys, Inc. & The Synopsys Foundation	Vermont Donut Enterprises
MAXIMUS Foundation	Price Chopper Foods	Target	Vermont Foodbank
McSoley McCoy & Co.	Raymond James Charitable Endowment Fund	TCE Trudell Consulting Engineers	Vermont Gynecology
Metropark, LLC (The Hood Plant)	Red House Building	TD Bank	Vermont Housing & Conservation Board
Microsoft	Red Wagon Plants	TD Charitable Foundation	Vermont Lake Monsters
Middlebury Regional EMS	Redstone Commercial Group	Temple Sinai	Vermont REALTORS® Charitable Foundation
Mikahely Music	Reformed University Fellowship	The Illumina Foundation	Vermont Soap
Mirabelles	Renaissance Charitable Foundation	Thermo Fisher Scientific	Vermont State Employees Credit Union
MK Clothing	Rhino Foods	Three Pines Candle Company	Vermont Timber Works
Montstream Studio	Richmond Congregational Church	Thrivent Financial	Vermont Zen Center
Morgan Stanley	Rock Point School	TIFF	VGS
Morgan Stanley GIFT	Rotary Club of Essex	Timberlane Dental Group	Villari's Self Defense & Wellness Center
The Mountain Mamas	Roth Real Estate	TJX Foundation	Vital Delivery Solutions
MSK Attorneys	Rovers North	TLC Nursing	Waitsfield and Champlain Valley Telecom
MSK Engineers	RTX Corporation	Town Fair Tire Foundation, Inc.	Walmart Spark Good Foundation
Myers Container Service Corp.	Saint Michael's College	Town of Essex	WCAX-TV
National Life Group	Edmundite Community	Town of Hinesburg	Wilmington Trust N.A.
National Life Group Foundation	MOVE Office	Town of Jericho	Winburn Law Offices
National Philanthropic Trust	Salesforce	Town of Richmond	The Windham Foundation
NBT Bank	Sambatucada	Town of St. George	WOKO/WJOY Radio
Network for Good	Sara Longworth Fiber Arts	Town of Underhill	Women's Leadership Group
Neuberger Berman	Schwab Charitable Fund	Town of Westford	WowToyz
New England Federal Credit Union	SEI Giving Fund	Town of Williston	Xerox
New England Floor Covering	The Scoop	Training, Marketing & Technology, Inc.	YourCause
New Relic	Shalom Shuk Thrift Store	TruexCullins	Zinnia
New York Community Trust	Shaw's Supermarkets	Trust Company of Vermont	
New York Life Insurance Co.	Shelburne Community School	U.S. Charitable Gift Trust	
Newgrange IT Consulting	Sherpa Foods	United Academics	
Nike	Sherwin-Williams Paint Store	United Church of Colchester	
NorthCountry Federal Credit Union	Simple Generosity Foundation	United Church of Fairfax	
Northeast Delta Dental		United Church of Underhill	
Northfield Savings Bank			



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This holiday season, consider giving the gift of warmth and shelter through our holiday card sale.

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